

# GOODY DEMOLITION

## GDP016 MODERN SLAVERY STATEMENT

Goody Demolition  
Wilcox Close  
Aylesham Industrial Estate  
Aylesham  
Kent  
CT3 3EP  
**T:** 01304 840126  
**F:** 01304 728351  
**E:** [spencer@goodydemolition.co.uk](mailto:spencer@goodydemolition.co.uk)  
**W:** [www.goodydemolition.co.uk](http://www.goodydemolition.co.uk)

**Reviewed:** 31.03.2021

**Date of next review:** 30.03.2020

**Version:** 2

<b>Issue Number:</b>	<b>Date:</b>	<b>Comments:</b>
001	20 <sup>th</sup> December 2018	First Issue
002	20 <sup>th</sup> May 2019	Addition of Change Log

#### **A) ORGANISATION**

This statement applies to Goody Demolition Ltd (henceforth referred to in this statement as 'the Organisation'). The information included in the statement refers to the financial year **2021/2022**

#### **B) ORGANISATIONAL STRUCTURE**

Goody Demolition Ltd are a Demolition Contractor based in Kent who services demolition projects throughout the South East of England including Greater London. The organisation is controlled by the Board of Directors who will guide the senior management in the required procedures for the company.

Goody Demolition Ltd have an experienced professional workforce who are able to carry out various disciplines of demolition for our clients which include mechanical demolition, manual demolition, soft strip works, dismantlement, gas axing (burning operations), top down demolition and site enablement operations. We utilise our core staff to carry out all high risk activities on site, however throughout some contracts these operatives will be backed up with temporary demolition operatives via a fully vetted partner.

#### **C) DEFINITIONS**

The organisation recognises that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse of the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

#### **D) COMMITMENT**

The organisation acknowledges its duties in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The organisation understands that this requires an ongoing commitment to review both its internal practices in relation to its labour force and, additionally, its supply chains.

The organisation does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the organisation in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in the United Kingdom, and strives to exceed those minimums in relation to its employees.

#### **E) SUPPLY CHAINS**

In order to fulfil its activities, the organisation's main supply chains include those related to specialist contractors, licensed asbestos removal, tank purging and degassing contractors, scaffold erectors, hoarding erectors and other suppliers, waste removal, plant and equipment hire and labour agencies which all are vetted through our prequalification procedure.

We have implemented a number of processes to ensure, so far as is reasonably practicable, that our supply chain adhere to our expectations in respect of their workforce. Goody Demolition Ltd have instructed, where appropriate, that our supply chain should be registered with Builders Profile, ConstructionLine or have completed our pre-qualification process, which is aligned to PAS91.

#### **F) POTENTIAL EXPOSURE**

The organisation considers its main exposure to the risk of slavery and human trafficking from labour agencies especially serving major cities within the UK.

In general, the organisation considers its exposure to slavery/human trafficking to be relatively low. Nonetheless, the company has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

#### **G) STEPS**

The organisation carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

The organisation has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the organisation has taken the following steps to ensure that modern slavery is not taking place:

- Review our supplier contracts to include termination powers in the event that the supplier is, or is suspected, to be involved in modern slavery;
- Put measures in place to identify and assess the potential risks in its supply chains;
- Take suitable actions to embed a zero tolerance policy towards modern slavery;

#### **H) KEY PERFORMANCE INDICATORS**

The organisation has set the following key performance indicators to measure its effectiveness in ensuring modern slavery is not taking place in the organisation or its supply chains.

- *Vetting potential staff.*
- *Vetting our supply chain through the prequalification procedure.*
- *On site assessment by the site supervisor and the contracts manager.*
- *Sub-Contractor on site assessment form.*

#### **I) POLICIES**

The organisation has the following policies which further define its stance on modern slavery which shows our commitment to eradicating slavery; a modern slavery policy and recruitment policy.

#### **J) TRAINING**

The organisation provides the following training to staff to effectively implement its stance on modern slavery through training on induction and training on modern slavery policies.

#### **K) SLAVERY COMPLIANCE OFFICER**

The organisation has a Slavery Compliance Officer, to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action with regard to the organisations obligations in this regard.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

**Date of approval 31<sup>st</sup> March 2021**



**Gary Venner**

**Managing Director**

**Date Wednesday, 31 March 2021**